

Fire Mountain Staff Alumni Association

General Membership Meeting – Minutes

February 20, 2012

Minutes of December 2011 meeting reviewed by reading aloud by Eric Buher. Meeting of January 2012 was canceled due to snowstorm. Motion to approve minutes was moved, seconded and approved unanimously.

Election of New Board members was certified by Danny Lee. New officers are:

- Chair: Jenny Miller
- Chair elect: CK Eidem
- Secretary: Dave Henrichsen
- Treasurer: Cari Burdette (it is noted that Cari has served as the Treasurer for the entire life of the FMSAA)
- Board Member: Lynn Strub
- Board Member: Danny Lee
- Board Member: Erik Maynard
- Board Member: Ed Miller

By ballot of new board members:

- Jason Walter
- Jacob Burdette

Continuing until July 2012 (pie night election):

- Recent Staff Liason: Cody Meyer

Charter Amendment Voting Results A charter amendment was recommended by the board and voted on by the membership which passed. The changes that passed the vote were:

The proposed changes are as follows, items added or modified are in **BOLD**:

ARTICLE V - Officers 1. The Officers of the Association shall be a Chairman, Chair-elect, Secretary, Treasurer, **Recent Staff Liaison**, and two to six Recorders.

ARTICLE VI - Election of Officers 1. All officers named in Section 1 of Article V **with the exception of the Recent Staff Liaison which is described in Section 7 of Article VI** shall be elected annually by ballot of the membership of the association, and shall hold office for one year, except for the position of Chair Elect which will be a term of two years, the first year serving as the Chair Elect and the second serving as the Chairman, or until their successors are duly elected.

(additional sections redacted, but unchanged)

Reports- Membership we have a lot of people who paid dues and made donations from the ballot and dues notice. Need to continue to focus on membership and strengthening the contact list. This year would like to work on getting more people enrolled in the e-mail only contact list in an effort to reduce cost and workload of mailing list.

Reports - Treasurer ~\$10,000 in the checking account, writing checks and receipts tonight so the number will change. Will review budget later tonight.

Reports - Website Lynn is maintaining, let him know if you have suggestions. Just paid renewal tonight for two years.

Merit Badge Extravaganza 2012: March 24 & April 28

- Looking for instructors for: communications, e-prep, soil and water conservation and possibly first aid. Had several instructors back out.
- Today is the last day for adding/changing classes online. Will close registration tonight.
- Will be offering a full lunch for a flat \$5 this year. Will advertise via e-mail prior to the event.
- Buher suggested filling in extra helpers and recruiting from 2011 summer camp staff. He offered to help get in touch with people
- Jenny wants help reviewing the district MB counselor lists for people who we know and may be willing to help.
- Council staff has calendared the 2013 event dates to avoid conflicts with council and district programs. Sven will send us the dates for the event.

Recap of Staff Christmas Party 2011

- Held at Dave Henrichsen's house.
- More people than we remember seeing at recent years' party, a lot of recent camp staff and some people out of the woodwork
- New camp director Sven Gilkey was there and was introduced to a lot of people.
- Very positive atmosphere.
- The White Elephant did not make an appearance, Geoff Collins will look into getting the elephant back!

2012 Budget

- Cari reviewed the proposed budget.
- Cari reviewed how the budget preparation process worked beginning in November with revision recommendations in December and January with a proposed budget to be presented in February.
- CK noted concern that the budget was not revenue neutral, and that we were running a deficit. Conversation about how we had planned a deficit the last few years but rarely actually ran in the red. We have a surplus right now and had been trying to use some of the surplus. CK wants to work towards a balanced budget on paper in the future.
- Discussion of plans to do more fundraising this year through selling e-bay patches, increasing dues paid members, and continuing trend of lifetime memberships.
- Discussed how much money was needed to support the summer camp plans for staff jackets (Sven discussed how he wanted to move towards a nicer jacket than the last year's windbreaker, one that could be worn in all weather conditions. Approximate price of \$35-50 a piece) It was determined to stick with the number in the budget for now.
- Approval of budget as written was moved, seconded and approved unanimously.

Project assignment of board members and other members:

- Membership: Jason
- Website: Lynn

- History/Museum: Mayanrd
- Newsletter: Will Steven and Emily take this project on again? Jenny will ask.
- Scholarship: Ed
- Fundraising: Danny

Friends of Scouting

- Dave passed out FOS pamphlets and asked everyone to consider making a cash donation the Mount Baker Council.

FM Songboard

- Dave suggested remaking the FM song board to be bigger and nicer looking. Will hang old board in staff area for history.
- He will research pricing and present to board.
- It was suggested that we make two for different ends of the dining hall.

Camp Director – Sven Gilkey

- Sven is excited about the energy of the Alumni and the returning staff from 2011, looking forward to a great summer camp season. Still a lot of holes to fill especially in senior staff, any help is appreciated in filling the vacancies with quality people.
- He spent 10 years at Lost Lake Scout Camp in Alaska, he expects a huge amount of commitment and delivery from staff members.
- Wants staff to have the look, feel, and attitude like they just walked out of the Scout Handbook.
- He wants to give them a lot:
 - Jacket that meets weather needs
 - Wants them all to look uniformed all the time
 - Will wear current year staff shirts only, so he will get them an additional shirt this year.
 - Wants them all to have an Eagle River mug with FM logo. (wants help with funding)
 - Looking to make a camp neckerchief. (wants help with funding).
- Looking into making replacement camp flag.
- Red will be the color of the year – 40th year anniversary color is ruby.
- New program: trail of fire.
- Danny asked: how can we get the Alumni back in summer camp?
 - Possibly a Wednesday night historical night - Alumni for dinner?
 - History of Fire Mtn. campfire on Wednesday as part of the OA campfire ceremony.
- Dave will put Sven on Board@firemtn.org e-mail
- 2012 summer camp schedule will be different: CSRC will be simultaneous with week 5 of BS camp, BM staff will come down and work on the west side under Sven's leadership.
- Plans to build in a few days at the end of camp, maybe not until 2013, but want staff to "cool down in camp" Alumni could be a part of this program, and may help to pull in new members and connection through that program.
- 2013 will be another LDS encampment year.

Council Liason

- Eric Buher was asked to serve as the council liason
- BSA professional staff cannot serve in the capacity per Sven and Geoff, however Sven is planning to be at FMSAA board meetings this year.

Open Forum:

Long Range Plan

- Discussion about the need for our organization to have a working long-range plan. We need to get new blood involved: new members, linking current staff the association, etc..
- CK will head a committee to begin this process.

Respectfully Submitted,
Dave Henrichsen - FMSAA 2012 Secretary